

CIRCLE C HOMEOWNERS ASSOCIATION NOMINATING COMMITTEE QUESTIONNAIRE

Candidate Name: **Joanne Kinzer**

Date: **November 17, 2025**

Email address:

Daytime Phone:

Evening Phone:

BIOGRAPHY: Please write a brief biography of yourself below. This biography should include your professional experience and education and other pertinent information which will help to introduce you as a candidate. You need not expound on why you wish to be a director or what you hope to accomplish if elected, as such information should be included in your response to the questions set forth below. Your biography should not exceed the space below. If you do not answer some or all of the questions, the published biography will state "no answer".

Hello, I am Joanne Kinzer and I've lived in Circle C for going on seven years with my husband, seven-year-old son, and four-year-old daughter. I am a communications professional with more than 18 years of experience in public relations, corporate communications, and investor relations, having worked with companies at all stages – from start-up, all the way to Fortune One. I graduated from UCLA in 2007 with a Bachelor's in English and started my communications career as a publicist in the video games industry. From there, I made the move into corporate communications and investor relations and helped bring a global games company public in 2011. Stepping away from video games, I worked in investor relations with companies in the healthcare, automotive, and education industries. Silicon Valley came calling and I jumped back into games for several years, experimenting with a personal finance startup after, then taking a position at Walmart eCommerce. At each organization, I became involved with various community and internal employee-focused volunteer groups that all promoted bettering the community and increasing employee representation, equality, and engagement. Currently, I'm a communications consultant taking on various projects with different technology companies. This gives me flexibility in my schedule and allows me time to spend time with my amazing kids, travel with my family and be very involved with the PTA program at Clayton and build houses with Habitat for Humanity. My main interests, other than my sweet little family, include food, traveling, exercising, reading, and learning new things.

CIRCLE C HOMEOWNERS ASSOCIATION NOMINATING COMMITTEE QUESTIONNAIRE

1. How long have you lived in Circle C Ranch? If not a resident, how long have you owned property in Circle C Ranch?

My family and I own a home and have lived in Circle C Ranch for almost seven years.

2. What do you like best about Circle C Ranch?

The best thing about living in Circle C is the wonderful community as a whole. My neighbors are great people and most everyone I've met in the area is friendly. We also love the vibrant social events and resources.

3. Have you participated in CCHOA related activities in the past or been a member of other volunteer-driven organizations? If so, please describe such participation or membership.

I have been on the Board of Directors of the Circle C HOA for the past three years, holding the positions of Secretary, Vice President, and President. In addition, my family and I regularly attend food truck nights and holiday events at the community center. Outside of Circle C, I've been involved in several volunteer-driven organizations within my community and at the workplace. My participation in these organizations included volunteering in the community (meal prep for the homeless, trash pickups, etc.) and event planning and execution for employees at all the companies where I've worked. Specifically, here in Austin, I've been volunteering with Habitat for Humanity and building houses for the last two years. Since we joined the Clayton Elementary community, I've been very involved with the PTA as an executive on the Board for the last two years. We are also an annual financial supporter for non-profits whose mission is the advancement of education globally.

4. Do you have any special expertise or knowledge that could be useful to the CCHOA?

Having been on the Board the last three years, I've learned so much about our community and its residents.

Externally, I have experience working with different groups of people, managing large budgets, project managing, planning events, executing plans at said events, public speaking, etc.

5. How many hours do you have to devote to CCHOA related activities?

I can be flexible and make time when necessary.

6. Are you familiar with the basic documents governing the CCHOA? Such documents include, but are not limited to the following:

- a. CCHOA Bylaws - Yes
- b. Declaration of Covenants, Conditions and Restrictions - Yes
- c. CCHOA Articles of Incorporation - Yes
- d. CCHOA Settlement Documents and Licensing Agreement - Yes

7. Briefly describe your approach to problem-solving and how to build consensus among Association members.

Understanding the root of the problem and the resources we have would be the first step.

Identify the constituents involved, including their individual needs, goals, and personalities, to find areas of overlap for complementary collaboration to achieve the mutually desired outcome.

8. Do you have any specific goal(s) you hope to accomplish if elected to the CCHOA Board of Directors?

I'd like to continue to help Circle C remain the great place we live and better understand what the biggest pain points are for the community as we face the challenges of an aging infrastructure. I'd also like to continue to hear and help residents as they speak up about what's important to them.

**CIRCLE C HOMEOWNERS ASSOCIATION NOMINATING COMMITTEE
QUESTIONNAIRE**

9. Have you ever been convicted of a felony or a crime of moral turpitude?

No.

10. Have you ever been a party or otherwise involved in any lawsuit and/or administrative proceeding in which it was alleged that you had committed any of the following acts or omissions?

- A. Fraud - No
- B. Intentional Misrepresentation or Misconduct - No
- C. Committing Deceptive Acts or Practices - No
- D. Breach of Fiduciary Duty - No
- E. Misuse or Misappropriation of Funds - No
- F. Professional Negligence - No

If so, please describe the allegations as well as if and/or how they were ultimately resolved.

N/A

11. Do you have any connection to the following?

- A. Active builders in Circle C - No
- B. Stratus Development - No
- C. City of Austin - No
- D. PEC - No
- E. Other governmental entity? - No

12. Have you or your employer ever bid for a Circle C contract or do you intend to?

No.